

Corporate sustainability policy

SEA's Corporate Sustainability Policy is owned the CEO and is implemented by senior management and is applicable to all our operations including vendor sites. It is supported directly by a number of core SEA policies.

These policies cover our global code of conduct, human rights, human resources, health, safety, and environment, and community investment.

SEA's Corporate Sustainability Policy reflects a commitment to demonstrate increased beneficial, sustainable, and measurable socio-economic impact from our business activity. SEA recognizes that its success as a business has to be earned through responsible corporate behaviour which does not compromise the well-being of the environment and future generations. This responsible behaviour is a key determinant of our business success.

SEA commits to and will be accountable for:

- Acting with respect to staff, our communities, and the environment;
- Monitoring, verifying and reducing our CO2e emissions;
- Acting honestly and openly with all stakeholders, respecting fully the rule of law and human rights;
- Contributing to development goals and value creation in our home country;
- Integrating sustainability and corporate responsibility into our business strategy, planning, decision-making;
- Implementation of health and safety systems to provide staff with a supportive working environment;
- Providing clear public reporting on our management systems and performance relating to ethics, human rights, employees, health, safety, and environment, and the local community.



Martin Micek
Managing Director
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