SE Good

Sustainability Policy

SEA is committed to reducing our carbon footprint and to abide by the Paris Agreement and to do our part to limit a world temperature increase to 1.5°C above pre-industrial levels SEA will help protect the environment by:

- Complying with or surpassing applicable national environmental regulations and mandatory standards;
- Committing to purchase 100% of our electricity supply from sustainable sources by 2030;
- Committing to reach net-zero emissions by 2050 at the latest;
- Committing to not invest in fossil fuel expansion;
- Joining the UNGC and adopting the 17 UNSDG;
- Setting scienced based emissions targets and joining SBTi;
- Committing to publicly disclose our emissions and joining the CDP;
- Committing to reduce our carbon footprint by preferentially sourcing steel from low emissions producers using EAF and recycled steel;
- Committing to continuously monitor our Scope 1, 2, and 3 emissions to enable SEA to take proactive climate decisions;
- Committing to submit our annual sustainability dataset for independent third-party review prior to publication;
- Committing to producing an annual Sustainability Report and to publish the results on the SEA website;
- Committing to listen to feedback from staff on environmental issues and to provide a confidential whistleblowing channel to allow anonymous feedback.

Everyone in SEA is accountable and responsible for complying with this policy and to assist the Company in its implementation.

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Martin Micek Managing Director SEA Enterprises a.s.

1 September 2024