

Facilitation payments policy

A facilitation payment is a payment which is made in order to acquire or accelerate performance of a task which is standard and to which the business is properly entitled.

- As well as being inappropriate to make payment to ensure the performance of routine tasks, regardless of the size of that payment, facilitation payments can lead to the situation where the company is held to ransom and always expected to make payments in order to carry out business. In addition, projects may be intentionally slowed in order to obtain a facilitation payment.
- SEA prohibits all facilitation payments. Under Czech law, it is illegal to make facilitation payments, which the law treats as being the same as any other bribe.
- Any facilitation payment that is demanded must be reported to the CEO.



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